



Tuesday, 18 July 2017

EMPLOYMENT COMMITTEE

A meeting of **Employment Committee** will be held on

Wednesday, 26 July 2017

commencing at **10.00 am**

The meeting will be held in the Board Room, Town Hall, Castle Circus, Torquay
TQ1 3DR

Members of the Committee

Councillor Barnby
Councillor Darling (S)
Councillor Sykes

Councillor Thomas (J)
Councillor Tyerman

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For information relating to this meeting or to request a copy in another format or language please contact:

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EMPLOYMENT COMMITTEE AGENDA

1. **Election of a Chairman/woman**
To elect a Chairman/woman for the 2017/18 Municipal Year.
2. **Apologies**
To receive apologies for absence, including notifications of any changes to the membership of the Committee.
3. **Appointment of a Vice-Chairman/woman**
To appoint a Vice-Chairman for the 2017/18 Municipal Year.
4. **Declarations of interest**
 - (a) To receive declarations of non pecuniary interests in respect of items on this agenda
For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.
 - (b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda
For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(**Please Note:** If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)
5. **Minutes**
To confirm as a correct record the Minutes of the meetings of the Committee held on 23 March 2017, 26 April 2017 and 1 June 2017. (Pages 4 - 6)
6. **Urgent items**
To consider any other items that the Chairman decides are urgent.
7. **Exclusion of the Press and Public**
To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined by the Local Government (Access to Information) Act, 1985) is likely to be disclosed.

**8. Appointment of Non Executive Directors to the Torbay
Economic Development Company Board**

(Pages 7 - 8)



Minutes of the Employment Committee

23 March 2017

-: Present :-

Councillors Lewis (C), Thomas (J), Tyerman, Darling (S) and Mills

9. Minutes

The Minutes of the meeting held on 29 June 2016 were approved as a correct record and signed by the Chairman.

10. Exclusion of the Press and Public

Prior to consideration of the item in Minute 11 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

11. Pay Policy

Members considered an exempt report on changes to the Pay Policy regarding the Chief Executive.

Resolved:

That the recommendation set out in the submitted exempt report be refused, to be reconsidered in circumstances as advised to the Head of Human Resources.

Chairman/woman



Minutes of the Employment Committee

26 April 2017

-: Present :-

Councillors Ellery, Robson, Sykes, Thomas (D) and Doggett

12. Election of Chairman

Councillor Thomas (D) was elected as Chairman for the meeting.

13. Exclusion of the Press and Public

Prior to consideration of the item in Minute 14 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

14. Pay Policy

Members considered an exempt report.

Resolved:

That the report be presented to Members at Council on 10 May 2017.

Chairman/woman



Minutes of the Employment Committee

1 June 2017

-: Present :-

Councillors Haddock, Hill, Lewis (B), Morey and Stocks

15. Election of a Chairman

Councillor Haddock was elected as Chairman for the meeting.

16. Pay Policy

Following consideration of the recommendation from South West Councils

Resolved:

Members unanimously accepted the Independent Recommendation of South West Councils, that the full time equivalent salary of the Chief Executive be £134,299 from 1 April 2017.

Chairman/woman

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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